REBECCA HILL

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Engineering Manager, Senior Software Engineer and International Speaker, specialising in JavaScript. 7yrs professional experience working with frontend, mainly with the React ecosystem, and Node on the backend. 5yrs leading full-stack teams both at a technical level and people level.

EXPERIENCE

WeTransfer (Amsterdam, Sep 2018 - current)
Engineering Manager (Jan 2020 - current)
Frontend Engineer & Team Lead (2018 - 2019)

I initially joined WeTransfer as a Frontend Engineer, working on the wetransfer.com application with tools such as React, Redux, Jest and Webpack - and occasionally on the backend in Ruby on Rails. Within two months I was also the Team Lead for a brand new team, meaning I also managed the 2 designers, 2 Ruby engineers and 1 other frontend engineer in our team, contributing code around 50% of my time.

There were two larger themes of work my team and I took on - improving on our billing system and integrating it with Stripe, and adding feature flagging and A/B testing functionality with Launch Darkly. These were complex integrations built with a flexible architecture that allowed multiple teams, including ours, to implement a number of experiments and features.

Usabilla (Amsterdam, 2016 - 2018)
Software Engineer & Team Lead

I was a full-stack JavaScript engineer at Usabilla, building feedback software to help companies get better insights into the experiences of their users. I led a full-stack team of 6 software developers.

The products presented an interesting challenge - because they are integrated into customers' websites they have to be super fast, accessible, and highly customisable. I worked with Preact, React, Redux, Sass, Jest, Webpack (and more) on the frontend and Node with Express on the backend, dabbling occasionally in the rest of the stack which is PHP and Go.

Xero (Auckland, 2014 - 2016)
Frontend Developer & Team Lead (2016)
Graduate Developer (2015)
Intern Developer (2014)

I was a frontend engineer in a cross functional Agile team building a complex application that allows accountants to manage their clients. The frontend stack included React, Redux, Redux-Sagas, React-Router, Babel, Webpack, Sass, Node, Mocha and many other tools. I was responsible for the CI/CD pipeline for the frontend using TeamCity and Octopus Deploy to AWS S3.

I also looked after the graduate and intern programmes for Xero in Auckland. This involves everything from managing 9 graduates/interns, their career and technical goals and performance reviews, to planning their rotations through different teams and disciplines, to recruitment and event organisation.

Goodfolk (Auckland, 2014)
Web Developer (part-time whilst studying)

I built several customer websites at Goodfolk, typically using Wordpress, Bootstrap, jQuery, Less, Grunt and Git. This included a website for Joshua's Ice-cream which received a Special Kudos award in the CSS Design Awards.

Freelance Web Developer (Auckland, 2011 - 2014)

Over these three years I worked on a number of freelance web projects in my spare time - my passion for these is what gave me the desire to transition my career into programming.

Beweb | *Digital Project Manager (Auckland, 2012 – 2013)*
Pearson Education | *Editorial Assistant (Oxford, 2011)*
Les Mills International Limited | *Online Administrator (Auckland, 2007 – 2010)*

EDUCATION

Professional Courses | *ICAgile Certified Professional (2015)*
Media Design School | *Graduate Diploma of Web Design & Development (2014 - 2015)*
University of Auckland | *Bachelor of Arts, double major in English and Drama (2006 – 2009)*

SPEAKING

One of my favourite things about programming is the community, which is why I attend, speak at, volunteer at and host a number of different conferences and meetups. I have been told that my super power is getting developers to love karaoke :) Here is a selection of my more recent speaking engagements.

Guiding self-organising teams
The Lead Developer London https://youtu.be/6nCY2pO6v30 (June 2019)

Essential JavaScript debugging tools for the modern detective
- Localhost Conference Dusseldorf (Oct 2019)
- JSConf Budapest https://youtu.be/F2YynQIFhYQ?t=20388 (Sept 2019)
- You Gotta Love Frontend Lithuania https://youtu.be/WVCTQecKpPc (May 2019)
- Voxxed Days Thessaloniki https://youtu.be/TwGr2U2rEN4 (Nov 2018)

Creating a design system that people actually use
- React Conf Armenia (May 2019)
- Frontend United https://youtu.be/QDGJjKJU1Ns (May 2019)

- Intersection Milan https://youtu.be/dvZ_wvGwGQ4 (Oct 2018)

Structuring your application story with sagas and selectors
- React Day Berlin https://youtu.be/kPXJ5ERg9Wo?t=23209 (Nov 2018)
- React.NotAConf Sofia (30mins) https://youtu.be/3XV8MQZHsQ8 (Apr 2018)
- React Amsterdam Conference (10mins) https://youtu.be/nLgHuxwlvQM (Apr 2018)

Step through the looking glass with Serverless
- Amsterdam Frontend Developer Meetup https://youtu.be/Bk6ZyAT81x8 (Jul 2017)

SKILLS

I am most experienced with the following technologies.
- HTML5, CSS, SASS, LESS, SMACSS, BEM, OOCSS, ITCSS
- JavaScript, React, Redux, Angular, Three.js, Aurelia, Polymer
- Webpack, Grunt, Gulp, Bower, NPM
- Jest, Enzyme, Mocha & Chai, Ava
- Git, Github
- Travis CI, Circle CI, TeamCity
- Adobe Creative Suite, Sketch, Figma
- Node, Express, Mongo, Mongoose, Postgres
- AWS (S3, Lambda, DynamoDB, CloudWatch etc)

I've also spent time working in Ruby on Rails, C# .NET and Go.